

Christ the King

Snohomish, Washington



Our Strategic Five Year Plan
2011 ~ 2016





Mission Statement

Continuing Christ's Work
Worshipping God
Growing in Faith
Serving the World

Vision Statement

Christ the King is intentional in seeking God's direction through regular rhythms of worship, prayer, study and service. These disciplines nourish and empower us to impact our community and world.

We build bridges within our congregation,
with other faith communities
and with different service organizations
to be bolder in understanding and living out the Gospel.

We welcome and encourage all
and help people discover how their passions, talents, and gifts
can be best used for the glory of God.

We focus on building meaningful relationships
and connecting with each other in innovative ways.
We support one another on our faith journeys.

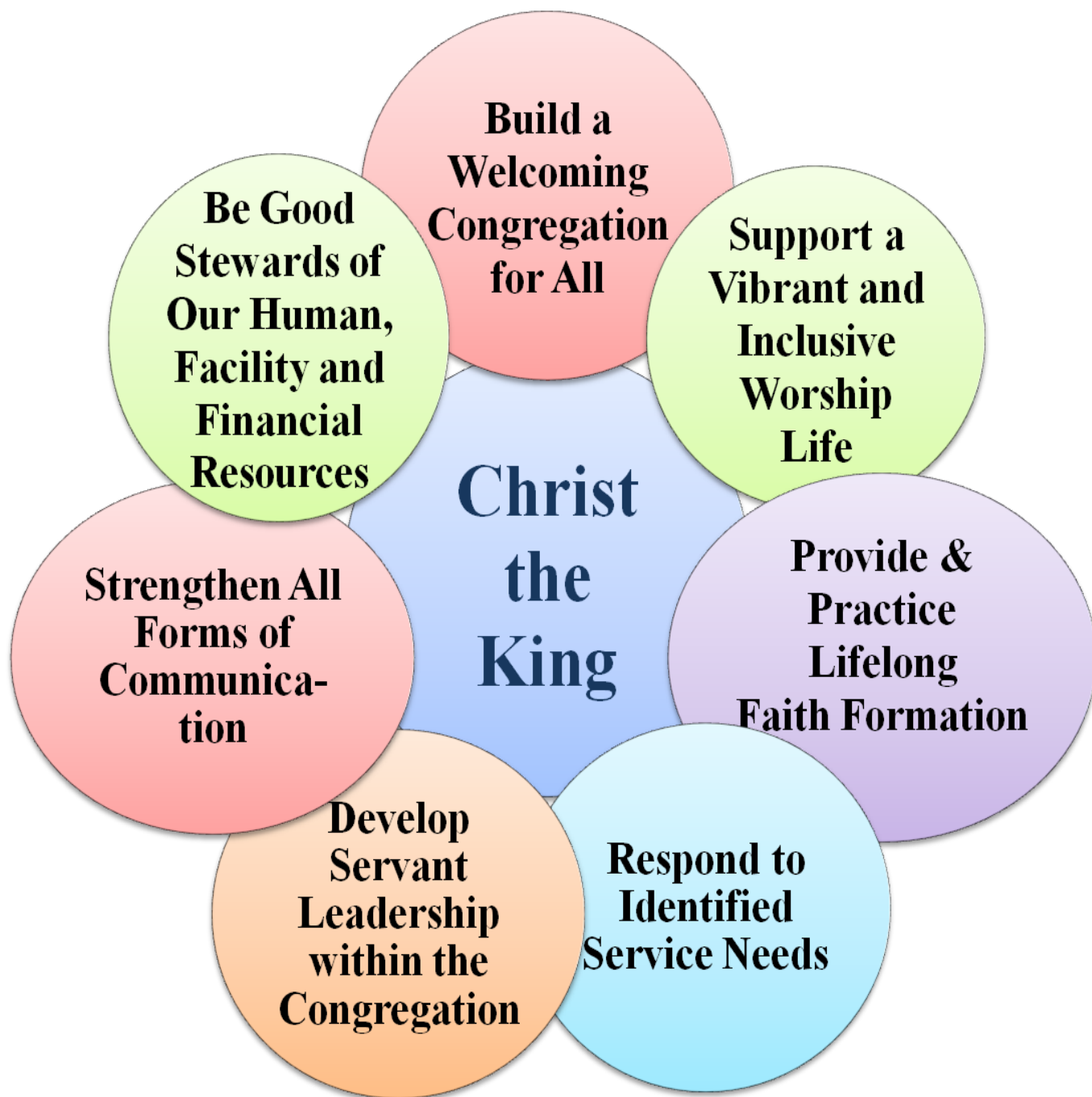
Christ the King is a Bible-focused community
purposefully living in the light of Christ and
sharing the Good News of God's love with the world around us.

Christ the King Value Statements

- ✚ **Worship** ~ We experience the presence of God together through communion, thoughtful Biblical preaching, and inspiring music.
- ✚ **Service** ~ We are all called by God to be servants. We help each other identify and use our gifts to serve others in our community and the world.
- ✚ **Discipleship** ~ We live as followers of Jesus and encourage each other along the journey through Bible Study, prayer, friendship, and giving.
- ✚ **Evangelism** ~ We are eager to introduce Jesus to others, listen to their stories and share how God's love has transformed our lives.
- ✚ **Children and Youth Engagement** ~ We provide a strong foundation for children and youth to flourish in their faith.
- ✚ **Hospitality** ~ We welcome all people. We strengthen our members and our community by sharing our faith, talents and facilities.
- ✚ **Stewardship** ~ We are generous in giving as faithful stewards of God's gifts.
- ✚ **Relationships** ~ We strive to treat one another with compassion, respect, and honesty. We foster friendship across generations. And we have fun together.



Goals for Christ the King



Goals and Objectives for Christ the King 2011 ~ 2016

GOAL I

To build a Supportive and Welcoming
Congregation for All

*Do not neglect to show hospitality to strangers,
for by doing that some have entertained angels without knowing it.*
~ Hebrews 13:2

- A. Re-energize the Greeter Ministry
- B. Re-instate the Newcomers Class
- C. Strengthen the quality of care provided to our members
- D. Intentionally celebrate and encourage volunteers within our congregation
- E. Explore options to increase cultural diversity within the Congregation
- F. Create a CTK presence in local public places
- G. Provide a process for managing conflict for use by all

GOAL II

To Support a Vibrant and Inclusive
Worship Life

Be exalted, O Lord, in your strength! We will sing and praise your power.
~ Psalm 21:13

- A. Encourage broader participation in worship roles and opportunities
- B. Continue to provide a variety of worship styles and experiences
- C. Evaluate the elements of hospitality and inclusivity within worship and implement improvements
- D. Explore opportunities for joint worship for the entire congregation
- E. Support a strong Worship and Music Committee

GOAL III

To Provide and Practice Life Long
Faith Formation

Your Word is a lamp to my feet and a light to my path.
~ Psalm 119

- A. Teach and practice prayer at the center of all we do
- B. Intentionally connect with Pre-school families and teachers into the congregation
- C. Provide Christian education for children and youth

- D. Provide a variety of Christian education opportunities for adults at different stages of understanding and faith development
- D. Build and support a solid network of small groups
- E. Support a strong Faith Formation Team
- F. Help our members learn how to effectively share their faith

GOAL IV
To Respond to Identified Service Needs

Love the Lord your God with all your heart, soul, and mind...and your neighbor as yourself.
~ Matthew 22:36

- A. Partner with local communities and agencies
- B. Connect the gifts of the congregation with the needs within the congregation
- C. Create energy around focused opportunities in global missions
- D. Create opportunities for youth involvement in each of our service programs
- E. Further develop a strong Health Ministry
- F. Support a strong Outreach Team grounded in evangelism



GOAL V
To Develop Servant Leadership within
the Congregation

Whoever wants to be first must be last of all and servant of all.
~ Mark 9:35

- A. Hire additional staff to complement the gifts and job responsibilities of present staff
- B. Nurture the concept of servant leadership
- C. Develop and implement a communication protocol between Church Council, staff, and leaders

- D. Promote and inform the congregation of ministry areas and updates from Church Council
- E. Establish annual leadership events
- F. Partner with leaders in the Snohomish community

GOAL VI
To Strengthen all Forms of
Communication

Encourage one another and build up each other, as indeed you are doing.
~1 Thessalonians 5:11

- A. Establish and maintain a Communications Leadership Team
- B. Develop a comprehensive communication protocol for the congregation
- C. Explore and implement web-based communication options

GOAL VII
To Be Good Stewards of our Human, Facility
and Financial Resources

*As each one has received a special gift, employ it in serving one another as good stewards
of the manifold grace of God.*
~1 Peter 4:10

- A. Establish and maintain a strong Stewardship Committee
- B. Recruit and support qualified staff and volunteers
- C. Develop and implement a facilities management plan
- D. Educate the congregation about our financial realities and opportunities
- E. Approve an annual budget that supports this plan





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